

RAILWORKSMART RAILWORKSAFE

That slogan serves as a guiding principal for all our operating practices. It's on our hard hats and jobsite signage. It's built into all our work practices. And most significantly, it's on our minds and in our hearts. At RailWorks, we understand that working safely goes hand in hand with working in a smart manner to satisfy our clients and successfully complete our projects.

It wasn't always that way. Creating a safety culture didn't happen overnight. When RailWorks was formed in 1998, one of the biggest challenges was combining previously independent companies into a single corporation with a common vision, values and operating practices grounded in an unwavering commitment to safety.

It all started coming together when we understood that working safely is smart business. We integrated safety into all of our work processes. We added safety professionals to drive more dialogue, more training, and project-specific briefings and inspections. We began getting to the root causes with better reporting and investigations. It's a discipline that requires active involvement from every employee.

The changes have produced a safety culture that's not only reducing injuries and incidents but also is generating increased productivity, better work quality and high employee retention rates.

Safety first. No corners cut, no tradeoffs, no nonsense. It's our pledge to our employees, our clients and our jobsite partners.



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Building a safety cultur

Commitment and Empowerment –



Safety is every employee's responsibility. Employees have the authority to stop work if they believe it is not safe.

We extend that authority to

all our jobsite partners and back it up with open communication, respect and support. If the job is not done safely, then it is not done right. All of our managers are trained and accountable for safety. It is an integrated and measured component of each job description and performance evaluation.

Dedicated Safety Professionals –



RailWorks has safety professionals throughout the United States and Canada with responsibility to foster safe work practices.

In addition to more than a dozen regional safety managers and project-specific safety professionals, we have a qualified corporate support team, including a corporate safety, health & environmental director, an in-house claims manager, and corporate fleet and equipment managers.



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e begins and ends with these fundamentals:

Comprehensive Training – RailWorks



provides an orientation for new employees and an ongoing training regimen for current employees to ensure they understand their working environment and related operating rules and practices. Additional training addresses client-specific requirements and job-specific practices, such as equipment operation and working with tools.

Job Briefings – No matter the project, each



day begins with a job briefing to discuss the site conditions and work plan and to identify job hazards. These briefings are supplemented with weekly safety toolbox talks.

Technical Field Procedures –



RailWorks utilizes a combination of field practices to identify and control hazards. We draw on ongoing safety inspections, audits and behavior-based observations as well as hazard analysis, near-miss reporting and root cause analysis to target risks, learn from incidents and implement remedies.

Safety Awareness and Incentives –



In addition to ongoing communication and training, RailWorks reinforces innovative and exemplary safety performance and provides incentives to those employees who work injury free.

Compliance and Certification –



At a minimum, RailWorks observes FRA/Transport Canada, FTA, OSHA, state/province and municipality regulations and standards. We also work to achieve certifications, such as through OSHA's VPP Challenge Program for mobile workforces, to ensure we deliver the anticipated results without incident.



Raising the Bar

RailWorks has been recognized as a safety leader by our industry and the industries we serve. Our safety performance has led to numerous awards, produced across-the-board benefits and helped put us in the enviable position as a preferred partner by other contractors who share our jobsites.

Even with our industry-leading record, we can do better. We believe every incident and every injury are preventable.

Our safety story has just begun. We're continually looking for ways to improve how we do business. This process requires everyone's involvement, every day. At the end of the day, the most satisfying result occurs when everyone returns home safely.

RAILWORKSMART
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That's what you can expect with RailWorks at work.



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