

RAILWORKS® TODAY

*A monthly newsletter for employees of
RailWorks Corporation and its subsidiaries*

Building Safety Together

At some point from May 3 through May 9, virtually everyone at RailWorks took a moment to think “safety.” It was “Safety Week 2015,” when RailWorks joined with more than 40 construction companies in their mission to inspire safety leadership.

RailWorks employees rose to the occasion, embracing the theme of “Many Roles. One Goal. Building Safety Together.” President and CEO Jeffrey M. Levy set the tone in a letter to employees urging all to join with him in a commitment to work safely. Workers throughout our network, many clad in commemorative RailWorks Safety Week T-shirts, found ways large and small to work safer at work and at home. This newsletter is dedicated to those efforts and to our continuing goal for every employee to go home every day injury-free.



RailWorks Maintenance of Way

Manager of Contract Welding Karl Boddy (left) observed Welding Foreman Woodrow “Red” Stamper (center) and Welder Trainee Josh Tindell weld an out-of-track switch on the Burlington Northern Santa Fe (BNSF) near Taft, ND, between Grand Forks and Fargo. Karl and RailWorks Maintenance of Way Vice President R.T. Swindall performed health and safety, truck and welding audits throughout the work day May 5 as part of Safety Week activities.

Many Roles. One Goal. **Building Safety Together**



Transitioning Safety Week into Safety *Every* Week

Before we decided to do Safety Week at RailWorks, we watched other companies that have participated and talked to their management. We weren't interested in something that just looked good. We wanted to make sure Safety Week was for real ... that it would produce tangible results. We needed something to reboot our safety focus and help us actually prevent injuries. Now, after participating in our first-ever Safety Week at RailWorks, our employees are giving it a thumbs up. But our real challenge will be transitioning Safety Week into Safety *Every* Week.



John August
Executive Vice
President

Over five days during Safety Week, we held more than 50 distinct jobsite events that involved in excess of 1,000 employees. Better yet, at some locations, these events also involved customers and owners, general contractors, subcontractors and other jobsite partners. Safety Week events were wide ranging and included the following activities:

- Lunches with discussions about safety statistics, injuries and prevention techniques and how to plan safety into the work.
- Hand tool and equipment inspections, including demonstrations on proper usage, qualifications and operator training.
- Daily briefing materials and site-specific safety plan reviews, with a focus on track/worksite protection, logistics planning and high-potential-risk activities.
- Joint safety audits involving management, supervisory personnel and clients.

What Employees Are Saying

Our employees have expressed appreciation for the interaction with

*“Everyone was engaged for the whole week in a common effort that really benefits everyone, every day. We need to transition the attitudes of Safety Week into Safety *Every* Week.”*

Safety Week Stats

- 50 distinct jobsite events
- 1,000-plus employees directly participated
- Dozens of actionable follow-up items

each other and with management in the field during Safety Week. And they asked us for more interaction with managers like we did during Safety Week. Some have reported that sharing both safety statistics and incident information was eye-opening to many employees, and they now better understand the connection between their behavior on the jobsite and those numbers. There's also a desire for more sharing of that information across a wider group of employees.

The bottom line: There's an ongoing need for constant communication, communication, communication.

The Surprises

The connection between workplace safety and safety at home seemed to resonate with a number of employees. Our employees made the connection that safety matters in all environments; we are not asking for anything more than that they return home safely from work and stay safe at home, which is a virtual cycle. This is a good initial indication as we launch the Incident and Injury Free (IIF) Home Safe program in both New York and Texas later this year.

The Results

Safety Week generated lots of good suggestions that we're already acting on or preparing to implement. We received practical recommendations from the field about streamlining processes, such as procuring spare parts and small tools. We learned that inspection processes need work in several areas. Some processes are being followed in function but not spirit, such as when inspection forms filled out but don't truly reflect the equipment condition. We discovered we need to research new types of safety equipment, such as face shields with an enhanced vision field, which apply to some of our specific work environments.

What's Next?

Any apprehensions about Safety Week didn't materialize. Safety Week lived up to its initial promise. But we realize that this in no way means "Mission Accomplished."

This is the key point about Safety Week: Everyone was engaged for the whole week in a common effort that really benefits everyone, every day. We need to transition the attitudes of Safety Week into Safety *Every* Week. The good news is that transition has already started. The challenge is to make sure it continues.

Many Roles. One Goal. Building Safety Together



“It was worthwhile. We discussed the importance of showing up to work fit for duty with a good attitude and how important it is to communicate clearly with each other throughout the day.”

Patrik Eliasson
Operations Manager
PNR RailWorks



RailWorks Track Services

Southern California Region

During Safety Week at the Expo Metro Line jobsite in Santa Monica, CA, the “SoCal” team reviewed safety protocol and procedures for hand tools. They also performed a thermite weld, observed by Kiewit employees. RailWorks Track Services is serving as a subcontractor to General Contractor Kiewit Building Group for the Los Angeles County Metro Transit Authority (LACMTA). The contractors are working together on Phase 2 of the construction of a new light-rail vehicle operations and maintenance facility.

PNR RailWorks

Signals & Communications (S&C) Division

Right: At a special safety briefing, employees completing upgrades to the new CN yard in Hamilton, ON, met with S&C managers on the topic of hand tool safety, inspection and usage including the use of knives, wire stripping and crimping of wires. Below: S&C Division employees dedicated to GO Transit maintenance acknowledged Safety Week May 5 with a field visit to Belle Air Beach Road on the CN Newmarket Subdivision in Toronto, ON. These events were two of eight similar S&C Safety Week events conducted across Canada.





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"We conducted a joint safety audit with Chicago South Shore (Railroad). There were more CSS people there than RailWorks. They were impressed with our focus on safety and more than happy to give up space and time. ... It was time well spent and got the message out to all our people."

Bill Dorris
Vice President
Chicago Region
RailWorks Track
Services



PNR RailWorks

Pacific Region

Above: A tie gang poses May 7 in front of a boom truck in Cranbrook, BC, before heading out to work on a Canadian Pacific Railway (CP) track. This gang is installing approximately 35,000 wood ties on CP lines in southeastern British Columbia. In photo at left: Pacific Region Manager Al Schroeder (right) visits the tie gang at work on CP track just east of Cranbrook, BC. Labourers Rajvir Jalhj (left) and Kulwinder Gill (to Al's right) operate a plate jack. Leading the crew: Rob Fenelon, superintendent, visible in front of the equipment, along with Foremen Joe Lima and Willie Siemens. The project manager is Julie Edgar.



L.K. Comstock & Company

RailWorks Transit

Part of Safety Week included pausing for safety discussions with the employees working in the Second Avenue Subway tunnel. In a joint venture with Skanska USA, L.K. Comstock is performing the systems work on the 55-month project, the first major expansion of the New York City Transit subway system in more than 50 years. Project leaders include Project Manager Fred Haffner and General Foreman Doug Cullen. Below: At a May 4 breakfast, NY Transit employees who work on the St. George Interlocking Project pose at the St. George field office in Brooklyn, NY. Project Manager John Hamilton and General Foreman Frank DeLuca lead the Hurricane Sandy recovery project, anticipated to continue into the spring of 2017, to reconstruct the interlocking on Staten Island. The morning's discussion topics included NY Transit's Home Safe Program (going home incident and injury free every day), being personally responsible for your own safety, and promoting a safe work culture.



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PNR RailWorks

Pacific Region

Employees from two steel gangs attended a safety briefing May 6 in Grande Prairie, AB. On the job site that day, employees discussed the proper use and care of hand tools as well as safe operation of equipment. The crews were working in northwest Alberta near Grande Prairie on a rail relay project for CN.



“We were briefed on arrival by Jake Latham with NS. Jake complimented crews on their safety ethics and said it was great working with a contractor that emphasized safety as much as they (NS) did. We discussed Safety Week, our past safety performance and our focus of safety in the future. We also discussed the proper maintenance of equipment, daily inspections and communicating the findings.”

Jonathan Moore
Project Engineer
RailWorks Track
Systems



RailWorks Corporation

Representatives from RailWorks' corporate headquarters in New York, NY, show Safety Week spirit. Like other employees throughout RailWorks and PNR RailWorks field locations, all 50-plus employees at the Corporate Office received Safety Week T-shirts.



RailWorks Track Services

New England Region

A construction crew based out of RailWorks' Westfield, MA, office took time for a photo and a discussion including the importance of coming to work fit for duty and with a good attitude, and the significance of clear communication with one another throughout the work day. The crew is working at Mass Coastal Railroad's Hyannis Yard, where they are removing turnouts and installing new track and turnouts. Superintendent Jeff Loupin is heading up the project, which the crew is finishing this month.



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"It was worthwhile. We discussed the importance of showing up to work fit for duty with a good attitude and how important it is to communicate clearly with each other throughout the day."

Rob Gardner
Area Manager
RailWorks Track
Services



RailWorks Track Systems

South Region

At their May 4 Safety Week kickoff meeting, employees at the Beaumont, TX, office stepped outside for a photo. They then had a conversation spurred by an employee's reading of the Safety Week letter to all employees from RailWorks President and CEO Jeffrey M. Levy.



RailWorks Signals & Communications

Crews are upgrading crossings in West Palm Beach, FL, (pictured) and Ft. Lauderdale prior to construction of stations for the All Aboard Florida high-speed passenger rail service being developed between Miami and Orlando on the Florida East Coast Railway. Before entering their jobsite, employees discussed job briefings, tool trailer and container organization and situational hazards on this particular job.



L.K. Comstock National Transit

On May 5, employees on the Sound Transit U830 Communications Project in Seattle, WA, installed Radiax cable in the University Link southbound tunnel. Earlier that day, L.K. Comstock National Transit crews along with subcontractor crews and Sound Transit safety management representatives attended a safety audit and a luncheon. L.K. Comstock National Transit President Mark Patterson was on hand with a review of company facts, including safety performance. Project Manager Juan Estrada leads the project to install the communications systems for Sound Transit's new \$1.9 billion extension, which lengthens the existing Central Link from downtown north to the University of Washington via twin-bored tunnels.

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RailWorks Track Systems

West Region

Workers gathered at the BP Cherry Point Refinery, where RailWorks is finalizing its work to add a third loop track. On May 8, Regional Safety Directory Paul Sonnenfeld conducted a joint audit of RailWorks' activities with a BP representative from the project leadership team, who had high praise for RailWorks' safety performance on this project. Over the last couple of years, RailWorks has contributed to original construction and expansion at the facility, south of Blaine, WA, which is used to transfer primarily crude oil from the Bakken region in North Dakota between rail cars and BP's refinery, the largest in the state of Washington. Bill Lenhart is project manager; Mary Lenhart is superintendent and Seth Thompson is the project engineer.



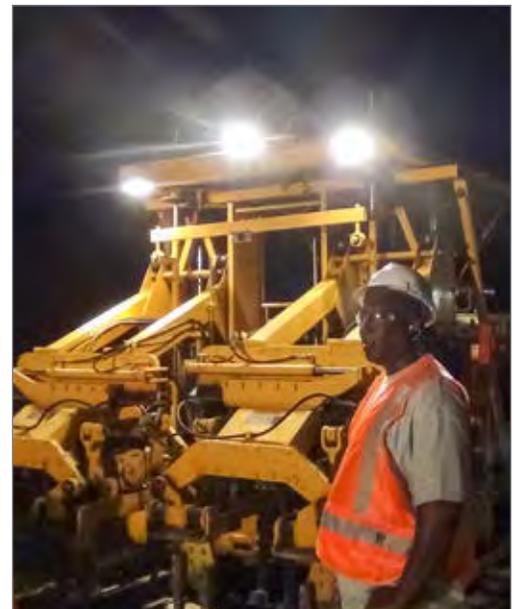
"I was pleasantly surprised by the general positive feeling among our employees. (Safety Week) generated good ideas, and we plan to implement a number of those ideas. But we've got to make sure we follow through, or we will do more damage than good."

Richard Stephens
Division Manager
Track Maintenance
RailWorks Track
Systems

RailWorks Track Systems

Central Region

Employees at the Lakeville, MN, regional office, discussed the importance of being safe both at home and at work. Safety Manager Ralph Weber was on hand that day and noted that there were lots of positive comments on the chartreuse Safety Week shirts.



RailWorks Track Services

St. Louis Region

Foreman Reggie Johnson worked with a crew overnight May 7 performing routine maintenance on the MetroLink light rail system in St. Louis. The crew's review that night prior to work covered the importance of daily briefings and re-briefings each time the plan, working conditions, or track protection changes; the importance of short- and long-term planning; and the prompt reporting of any security concerns.

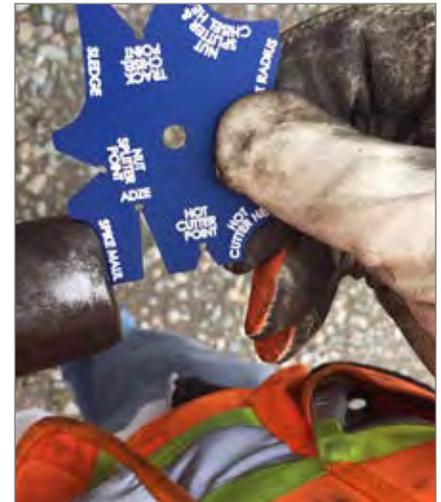


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"Our employees were amazed by the safety performance statistics. They walked away with a better understanding of safety. It was beneficial."

Branden Dawson
Area Manager
RailWorks Track
Services



PNR RailWorks

Pacific Region

Above: Employees conduct a Safety Week selfie at Alliance Grain terminal at Port Metro Vancouver on May 5. From left: Superintendent Randy Ginter, Foreman John Lima, Trackman Sukhwinder Sandhu and Operations Manager Patrik Eliasson. Above right: During Safety Week discussions, a PNR RailWorks employee demonstrates how to use a wear-indicator gauge to measure deterioration on a spike maul.

RailWorks Track Systems

Southeast Region

RailWorks is building about 6 miles of new track and a #24 crossover for new Norfolk Southern sidings in North Carolina. On arrival at the job site, the safety briefing included introductions, safety performance, the group's future safety focus, and equipment-repair timelines.



RailWorks Track Services

Chicago Region

Vice President and General Manager Bill Dorris visited RailWorks and Chicago South Shore & South Bend Railroad (CSS) employees at the CSS yard in Michigan City, IN. Their briefing that day covered general safety topics and looking out for one another, especially new employees. This was one of many locations where someone read aloud the Safety Week letter that was mailed from RailWorks President and CEO Jeffrey M. Levy to all employees, as Bill is doing here. RailWorks is beginning its fourth year of maintaining all 75 miles of CSS track.

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RailWorks Track Systems

Central Region

Fremont Area Manager Randy Ruppert (center) and other RailWorks employees discuss the inspection and proper use of hand tools during a Safety Week briefing at Golden Triangle Feeds in Hastings, NE.



PNR RailWorks

Prairie Region

Crews in Fort Saskatchewan, AB, working on projects for Keyera Energy and Plains Midstream, came together at a conference hall to hear PNR RailWorks' Sushank Sharma, project coordinator on the Keyera project, give a presentation on safe travel. PNR RailWorks is installing track and turnouts at a Keyera Energy propane loading facility, and constructing a rail terminal as part of expansion at a Plains Midstream petrochemical plant.

Off the Clock



When he's not busy managing the day-to-day operations of RailWorks' Fremont, NE, area, Randy Ruppert might be caught up in engraving. Whether he's working with sterling or steel, Randy can create some handsome metalcraft.

See just a bit of Randy's art at www.railworks.com/off-the-clock.

We're betting that you have ideas about others with interesting pastimes. Tell us about them by sending an email to railworkstoday@railworks.com.



Calendar Notes

Industry Events

| | | |
|---------------|---|--------------------|
| May 30-June 3 | Canadian Urban Transit Association (CUTA) Annual Conference | Winnipeg, MB |
| June 4 | Railroad Day on Capitol Hill | Washington, DC |
| June 17-28 | Rail Insights | Chicago, IL |
| June 21-24 | American Public Transportation Association (APTA) Rail Conference | Salt Lake City, UT |
| June 22-24 | RailWorks Regional Marketing Associate Training | Duluth, MN |