



March 19, 2020

Dear Colleagues,

Like many of you, we at RailWorks have been closely monitoring the news of the Coronavirus/COVID-19 pandemic outbreak across the world. It's a very dynamic, very fluid situation, but one that requires our immediate attention in order to maintain the safety and health of our employees and our communities.

As such, we have instituted a number of measures, corporation-wide, to do our part to curb the spread of this virus. Those measures include:

- Eliminating all non-emergency travel for our employees;
- Significantly limiting visitors to our offices and project sites;
- Working remotely for our employees where and when appropriate;
- Screening procedures, including questionnaires, at offices and job sites; and
- Maintaining distance between employees on job sites, whenever possible.

We are working closely with our customers and partners at job sites across North America to enforce the latest guidance from government health agencies, and to respond to local concerns as well. And our teams around North America are working with appropriate state and provincial agencies to comply with applicable laws and mandates.

Safety is all of our responsibility, particularly during this global health crisis, and at RailWorks we take that responsibility very seriously. Everyone is encouraged to follow the guidelines and recommendations from the Centers for Disease Control and Health Canada.

We will provide updates to our customers, partners, and suppliers as the situation changes. In the meantime, please don't hesitate to reach out to me or to your other RailWorks contacts with questions.

Respectfully,

Kevin Riddett  
RailWorks President and CEO